Join our Board

Thank you very much for your interest in a Board position at Maryhill Housing. If you would like to make a difference to Maryhill and Ruchill we would love to hear from you!

We are always looking to encourage tenants to get more involved with Maryhill Housing. We believe it's very important that tenants have a strong voice in how their Housing Association is run.

Have a read through this information pack to find out what Board members do and what your role could be. Feel free to contact us for a chat – no question is too big or too small. You can email us at corporatesupport@maryhill.org.uk or call the main Maryhill Housing number on 0141 946 2466 and ask for Corporate Support, who will arrange for a member of the staff team to call you back.

Once you are ready to apply, please send us:

- A completed application form, including a personal statement that explains why you are interested in a Board position and what you think you could bring to the Maryhill Housing Board.

Please send your application by email to **corporatesupport@maryhill.org.uk** by **Friday 30th October 2026 at 5.00pm.**

We look forward to hearing from you!

Best regards,

Rebecca Wilson
Chief Executive

About Maryhill Housing

We are a community-based association in the north of Glasgow, which operates in one of the most diverse and vibrant communities in Scotland, providing over 3100 homes and delivering a factoring service to over 700 owner occupiers. Our main role is to improve, build, manage and maintain homes.

We are very proud of our communities. We are passionate about the physical, social, and economic transformation of Maryhill and Ruchill, actively investing in regeneration activity.

Our purpose is to **Make a positive difference for our customers and communities**

Our Vision is to provide **Great homes and thriving communities**.

Maryhill Group consists of Maryhill Housing and its subsidiary company Maryhill Living.

Our Values are:

The Association is led by an experienced Board that has overall responsibility for our strategic direction and the governance of Maryhill Housing.

With strong roots as a community-based association founded in 1977, Maryhill Housing grew dramatically in 2011 with the transfer of over 2,000 homes from Glasgow Housing Association. With a £17m turnover and around 100 staff, we manage over 3,100 tenanted homes and provide a factoring service to a further 700 owners. We have a broad range of housing including tenements, retirement housing for older people, high-rise blocks, and newbuild family housing.

We currently have vacancies on our Board and are looking for people who share our purpose, vision, and values and who are passionate about providing high-quality services and housing, at affordable prices, to our customers. We are actively seeking people who are interested in joining the **Maryhill Housing Board** and also serving on the **Audit & Risk Committee.**

These are not paid positions; however, all expenses associated with the role will be reimbursed. No previous Board experience is required. We provide a full induction programme as well as ongoing training and support to help Board Members develop the knowledge and skills needed for the role.

We feel passionate that our Board should be truly representative of the people it services. Given the nature of our work, we are keen to add more voices that represent our diverse communities to the Board and are therefore encouraging applicants from all ages and backgrounds.

This is a great opportunity to enhance your existing skills and experience with a forward-thinking organisation.

Why join the Board?

If you are passionate about great housing and building strong communities in Maryhill and Ruchill then joining our Board could be for you.

The Board is made up of a majority of customers, and we are now specifically looking to recruit more tenants or factored owners who can bring a passion for improving our homes and communities.

As a Board member you would be responsible for making big decisions that impact on our customers' lives – how much rent we should charge, how we should improve our homes, what services we provide and whether we should build new homes. It is an opportunity to make a real difference to our 3,800 customers.

Joining our Board will also make a big difference to your life: you will learn new skills and have the chance to meet new people with different life experiences.

We offer a full training programme for new Board members. We do not expect you to know everything but will help you learn what you need to. All we need from you is an interest in your community and a desire to make things better for those around you.

The positions on our Boards are voluntary, but we pay reasonable out of pocket expenses and childcare costs.

"I believe that having residents who have a good knowledge of Maryhill & Ruchill alongside independent members with housing knowledge achieves the right balance to help us do all we can to deliver quality, affordable housing for tenants"

Derek Ferguson
Independent Board member

"When I joined the board, I was a bit unsure at first, but everyone made me welcome and I soon got to know what being a board member entailed. Some things took a little longer to sink in, but I got there in the end, and I'm still learning."

Margaret Mack
Tenant Board member

What being a Board member involves

The purpose of the Board is to ensure Maryhill Housing is well-run and achieves good outcomes for tenants and other customers. This involves the following:

Meetings

The Board meets seven times a year near the end of each month, except for February, July and November. Meetings start at 6.30pm and are usually held in our main offices on Garrioch Road in Maryhill, though Board Members can also join by video call.

In addition, we have two away days, usually in November and March. These are held in a hotel in the city centre and allow Board members to meet in a less formal environment.

Papers

For all meetings there are reports and other papers sent to Board members a week in advance. All Board members must read these papers before the meeting and should submit any questions or comments for staff, prior to the meeting. Laptops and/or tablets are provided for Board members to access these papers electronically, along with any training they might need.

Learning & development

We have a Board training budget in place to provide a range of learning opportunities for our Board members, including internal briefing sessions and external training courses or conferences.

Role profile

Each individual Board member is expected to:

- Attend meetings and contribute to discussions.
- If unable to attend, submit comments via email or phone instead.
- Attend training and other events as appropriate.
- Work well with other Board members and with staff.
- Uphold the Code of Conduct for Board members.

What we are looking for

We think that our Board is most effective when it is made up of different people with different experiences. You don't have to be a housing expert or an accountant to join our Board – we value people's experience of living in our housing just as much. We are looking for people who:

- Care about their community and housing services.
- Are willing to listen and ask questions.
- Can consider different viewpoints.
- Can make decision as part of a team.
- Are committed to acting in the best interests of the Association.

Our Board is made up of people from a wide range of backgrounds, age groups and ethnicities, helping to ensure that it reflects and represents the diverse communities we serve.

If you would like to get involved, then please get in touch – we would love to hear from you.

Are you interested in any of the following?

- The local areas and communities within Maryhill and Ruchill
- Community involvement and being part of your local neighbourhood
- Giving customer feedback about our services
- Contributing to making our services better for everyone
- Giving something back to your local area
- Equal opportunities and the needs of local ethnic communities

If so, we would love to have you on our Board.

The most important thing for us is that you want to make a difference in our areas of Maryhill and Ruchill.

Other Information

Our History
www.maryhill.org.uk/about-us/our-history

Corporate Plan 2025 - 2030
www.maryhill.org.uk/about-us

Annual Review video 2024/25
www.maryhill.org.uk/about-us/annual-reports-and-newsletters

Assurance Statement and Engagement Plan
www.maryhill.org.uk/about-us/how-we-are-performing

Board and Committee Minutes
www.maryhill.org.uk/about-us/board-meetings-and-minutes

Board Member Policies including the Code of Conduct
www.maryhill.org.uk/about-us/policies/

Full Publication Scheme
www.maryhill.org.uk/about-us/freedom-of-information

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